



## Labour Market Group of Renfrew and Lanark Winter 2021 Newsletter

### Indigenous Land Acknowledgement

We acknowledge that the land on which we live is the traditional and unceded territory of the Algonquin Anishnabek peoples.

This acknowledgement is a way of showing respect for the guardians of these lands and to honour our shared history and the relationship built on peace and friendship that exists between all peoples. We further recognize and commit to breathe life into the Indigenous "Seven Sacred Teachings" of Bravery, Respect, Honesty, Wisdom, Truth, Humility and Love.

Learn more about Indigenous culture and history through the free online University of Alberta Indigenous Canada course [here](#).



### 2020/2021 EmployerOne Survey



Today, the Labour Market Group of Renfrew and Lanark (LMG) launched its' annual EmployerOne Survey in Renfrew and Lanark Counties and it will run through to February 26th, 2021. This survey targets Renfrew and Lanark businesses in order to identify their workforce needs and challenges. While there have been multiple provincial and national surveys, this is the only survey providing local information to inform local services and job seekers.

The 2020-2021 EmployerOne survey will look a little different than in previous years. The Labour Market Group of Renfrew and Lanark has joined with other Workforce Development Boards in Eastern Ontario to conduct a common survey. Each board will be working hard to connect with their local businesses to

generate a response rate that provides meaningful results locally as well as provide a perspective on workforce development across Eastern Ontario.

With the support of the Ministry of Labour, Training and Skills Development, EmployerOne Survey results will be shared with employers, educators, employment support agencies, economic developers, job seekers and industry associations to provide a better understanding of occupational shortages, skills in demand and professional development requirements that help shape programming and training.



The EmployerOne Survey can be accessed until February 26<sup>th</sup>, 2021 at [www.employeronesurvey.com](http://www.employeronesurvey.com). Employers who complete the survey are entered for a chance to win one of thirty \$100 gift cards (three draws held every two weeks starting January 18<sup>th</sup>, 2021) and one of two \$500 grand prize draws (draw on March 1<sup>st</sup>, 2021).

You can also use the QR code (left) to access the survey on a mobile device. Simply open your mobile device's camera and hover over the QR code. A link will appear at the top of your screen and this will take you directly to the landing page of the survey.

Learn more at [www.employeronesurvey.com](http://www.employeronesurvey.com)

## About Us

The Labour Market Group of Renfrew and Lanark (LMG) represents one of 26 workforce planning areas in the Province of Ontario. Funded by the Ministry of Labour, Training and Skills Development, the group works to provide accurate and timely labour market information to employers, job seekers and organizations that use labour market data for strategic planning purposes. The group also provides annual labour market reports that outline trends in the local labour force using statistical data from several sources, as well as an intelligence gathered from local employers and employment agencies.

**Our Purpose:** Help to build a skilled workforce in Renfrew and Lanark Counties that contributes to a prosperous Ontario.

**Our Mission:** To work collaboratively with community partners on the creation of innovative labour market solutions that meet local workforce development needs.

To obtain information about our past work on local labour market trends, please visit our website at [www.renfrewlanark.com](http://www.renfrewlanark.com) or send us an email with your questions, comments, concerns, requests and ideas.

## Meet The Newest Team Member

### Pauline Fitchett, Project Assistant

Pauline has spent her career focussed on building relationships, supporting businesses and interacting with the community, both in profit and non-profit settings. Her past position as General Manager of the Perth and District Chamber of Commerce connected her with the business community, allowing her to engage with business owners and community stakeholders. In addition, as Executive Director of the PEP Senior's Therapeutic Centre she worked towards enhancing the lives of seniors and their caregivers in Lanark County.

Pauline brings a wealth of knowledge and experience including leadership, management and community engagement, to the position with the Labour Market Group. Her ability to look



outwards to find solutions and new directions has been a hallmark of her business career. She prides herself in representing all of the members, clients, caregivers in the positions she has held and looks forward to forging new relationships through her position with the Labour Market Group.

**Email:** [fitchep@algonquincollege.com](mailto:fitchep@algonquincollege.com)

**Telephone:** (613) 867-2544

## Update Contact Information

Over the course of the last quarter, we understand that you may have new members of your team who would benefit from receiving the quarterly bulletin directly. Please let us know by email if your organization's contact information has changed so that we can keep our mailing list up-to-date.



[Email List Subscription Link](#)

## Questions

We are here to help you! Please always feel free to contact us anytime with your questions, comments, concerns and needs. You can either reach us using the contact information listed above or by emailing our general email inbox at [renfrewlanark@gmail.com](mailto:renfrewlanark@gmail.com). Following us on social media will also be helpful in staying up-to-date on local labour market trends and developments in the field.



## How Did You Enjoy our Winter 2021 Newsletter?

Please click on the smiley face photo below to access the short one-question survey. It'll take less than one minute to complete and help us to develop more helpful and informative bulletins in the future.



Very Unsatisfied



Unsatisfied



Neutral



Satisfied



Very Satisfied

